## FORM 10-Q

(Mark One)
(X) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2009
Or
( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$

Commission file number_0-9068
WEYCO GROUP, INC.
(Exact name of registrant as specified in its charter)


Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.
Yes $\underline{X}$ No
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes $\qquad$ No $\qquad$
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large Accelerated Filer _ Accelerated Filer_X Non-Accelerated Filer _ Smaller Reporting Company__

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ___ No_X

As of July 31, 2009, there were 11,302,961 shares of common stock outstanding.

Item 1. Financial Statements.
The consolidated condensed financial statements included herein have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to such rules and regulations. It is suggested that these financial statements be read in conjunction with the financial statements and notes thereto included in the Company's latest annual report on Form 10-K.

## WEYCO GROUP, INC. AND S UBS IDIARIES CONS OLIDATED CONDENS ED BALANCE SHEETS (UNAUDITED)

|  | $\begin{gathered} \text { June 30, } \\ 2009 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in thousands) |  |  |  |
| ASSETS: |  |  |  |  |
| Cash and cash equivalents | \$ | 21,137 | \$ | 11,486 |
| M arketable securities, at amortized cost |  | 2,965 |  | 6,623 |
| Accounts receivable, net |  | 34,146 |  | 29,873 |
| Accrued income tax receivable |  | 819 |  | 2,226 |
| Inventories |  | 43,342 |  | 47,012 |
| Deferred income tax benefits |  | 250 |  | 579 |
| Prepaid expenses and other current assets |  | 3,116 |  | 3,678 |
| Total current assets |  | 105,775 |  | 101,477 |
| M arketable securities, at amortized cost |  | 39,219 |  | 39,447 |
| Deferred income tax benefits |  | 1,028 |  | 736 |
| Other assets |  | 10,871 |  | 10,069 |
| Property, plant and equipment, net |  | 28,593 |  | 28,043 |
| Trademark |  | 10,868 |  | 10,868 |
| Total assets | \$ | 196,354 | \$ | 190,640 |
| LIABILITIES AND S HAREHOLDERS ' INVES TMENT: |  |  |  |  |
| Short-term borrowings | \$ | - | \$ | 1,250 |
| Accounts payable |  | 7,482 |  | 7,494 |
| Dividend payable |  | 1,688 |  | 1,589 |
| Accrued liabilities |  | 7,784 |  | 6,490 |
| Total current liabilities |  | 16,954 |  | 16,823 |
| Long-term pension liability |  | 15,852 |  | 15,160 |
| Common stock |  | 11,310 |  | 11,353 |
| Capital in excess of par value |  | 16,220 |  | 15,203 |
| Reinvested earnings |  | 141,692 |  | 142,617 |
| Accumulated other comprehensive loss |  | $(9,397)$ |  | $(10,516)$ |
| Total Wey co Group, Inc. shareholders' investment |  | 159,825 |  | 158,657 |
| Noncontrolling interest |  | 3,723 |  | - |
| Total shareholders' investment |  | 163,548 |  | 158,657 |
| Total liabilities and shareholders' investment | \$ | 196,354 | \$ | 190,640 |

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

# WEYCO GROUP, INC. AND S UBSIDIARIES <br> CONS OLIDATED CONDENSED STATEMENTS OF EARNINGS FOR THE SIX MONTHS ENDED JUNE 30, 2009 AND 2008 (UNAUDITED) 

|  | Three Months Ended June 30, 2009 2008 |  |  |  | $\begin{aligned} & \text { Six Months Ende } \\ & 2009 \\ & \hline \text { share amounts) } \end{aligned}$ |  | $\begin{gathered} \text { led June 30, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (In thousands, except per share amounts) |  |  |  |  |  |  |  |
| Net sales | \$ | 50,053 | \$ | 53,017 |  |  | \$ | 108,961 | \$ | 114,295 |
| Cost of sales |  | 31,142 |  | 33,284 |  | 70,359 |  | 72,296 |
| Gross earnings |  | 18,911 |  | 19,733 |  | 38,602 |  | 41,999 |
| Selling and administrative expenses |  | 16,709 |  | 13,848 |  | 33,066 |  | 28,519 |
| Earnings from operations |  | 2,202 |  | 5,885 |  | 5,536 |  | 13,480 |
| Interest income |  | 566 |  | 491 |  | 1,019 |  | 999 |
| Interest expense |  | (2) |  | (20) |  | (25) |  | (30) |
| Other income and expense, net |  | 893 |  | 1 |  | 799 |  | 8 |
| Earnings before provision for income taxes |  | 3,659 |  | 6,357 |  | 7,329 |  | 14,457 |
| Provision for income taxes |  | 1,165 |  | 2,300 |  | 2,475 |  | 5,275 |
| Net earnings |  | 2,494 |  | 4,057 |  | 4,854 |  | 9,182 |
| Net earnings attributable to noncontrolling interest |  | 309 |  | - |  | 164 |  | - |
| Net earnings attributable to Weyco Group, Inc. |  | 2,185 |  | 4,057 |  | 4,690 |  | 9,182 |
| Weighted average shares outstanding |  |  |  |  |  |  |  |  |
| Basic |  | 11,253 |  | 11,443 |  | 11,266 |  | 11,452 |
| Diluted |  | 11,542 |  | 11,786 |  | 11,513 |  | 11,823 |
| Earnings per share |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.19 | \$ | 0.35 | \$ | 0.42 | \$ | 0.80 |
| Diluted | \$ | 0.19 | \$ | 0.34 | \$ | 0.41 | \$ | 0.78 |
| Cash dividends per share | \$ | 0.15 | \$ | 0.14 | \$ | 0.29 | \$ | 0.25 |

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

## WEYCO GROUP, INC. AND S UBSIDIARIES CONS OLIDATED CONDENSED STATEMENTS OF CASH FLOWS FOR THE SIX MONTHS ENDED JUNE 30, 2009 AND 2008 (UNAUDITED)

## CASH FLOWS FROM OPERATING ACTIVITIES :

Net earnings
Adjustments to reconcile net earnings to net cash provided by operating activities -

Depreciation
Amortization
Deferred income taxes
Stock-based compensation
Pension expense
Loss on disposal of fixed assets
Increase in cash surrender value of life insurance
Change in operating assets and liabilities -
Accounts receivable
Inventories
Prepaids and other current assets
Accounts payable
Accrued liabilities and other
Accrued income taxes
Net cash provided by operating activities

CASH FLOWS FROM INVESTING ACTIVITIES :
Acquisition of businesses
Purchase of marketable securities
Proceeds from maturities of marketable securities
Life insurance premiums paid
Purchase of property, plant and equipment
Net cash used for investing activities

CASH FLOWS FROM FINANCING ACTIVITIES :
Cash received from noncontrolling interest
Cash dividends paid
Shares purchased and retired
Proceeds from stock options exercised
Net (repayments) borrowings under revolving credit agreement
Income tax benefits from share-based compensation
Net cash used for financing activities

Net increase in cash and cash equivalents

CASH AND CASH EQUIVALENTS at beginning of period

CASH AND CASH EQUIVALENTS at end of period

SUPPLEMENTAL CASH FLOW INFORMATION:
Income taxes paid, net of refunds
Interest paid

| 2009 |  | 2008 |  |
| :---: | :---: | :---: | :---: |
| (Dollars in thousands) |  |  |  |
| \$ | 4,854 | \$ | 9,182 |
|  | 1,435 |  | 1,283 |
|  | 47 |  | 54 |
|  | (212) |  | (138) |
|  | 429 |  | 293 |
|  | 1,424 |  | 676 |
|  | 14 |  | 131 |
|  | (114) |  | (112) |
|  | 423 |  | 4,699 |
|  | 10,724 |  | 2,693 |
|  | 1,136 |  | 357 |
|  | $(1,514)$ |  | $(4,181)$ |
|  | 730 |  | $(1,673)$ |
|  | 1,406 |  | $(1,166)$ |
|  | 20,782 |  | 12,098 |


|  | $(9,320)$ |  | - |
| :---: | :---: | :---: | :---: |
|  | (405) |  | $(1,799)$ |
|  | 4,245 |  | 3,468 |
|  | (155) |  | (155) |
|  | (590) |  | $(1,835)$ |
|  | $(6,225)$ |  | (321) |
|  | 1,314 |  | - |
|  | $(3,184)$ |  | $(2,535)$ |
|  | $(2,440)$ |  | $(6,247)$ |
|  | 520 |  | 1,261 |
|  | $(1,250)$ |  | 1,450 |
|  | 134 |  | 941 |
|  | $(4,906)$ |  | $(5,130)$ |
|  | 9,651 |  | 6,647 |
| \$ | 11,486 | \$ | 7,859 |
| \$ | 21,137 | \$ | 14,506 |
| \$ | 1,183 | \$ | 5,603 |
| \$ | 28 | \$ | 30 |

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

## NOTES:

## 1. Financial Statements

In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the financial position, results of operations and cash flows for the periods presented. The results of operations for the three and six months ended June 30, 2009 are not necessarily indicative of the results for the full year. The Company has evaluated all subsequent events through August 6, 2009 which is the date these financial statements were filed with the Securities Exchange Commission (SEC).

## 2. Acquisition

On January 23, 2009, the Company entered into a series of transactions to acquire a majority interest in the licensees of its Florsheim, Stacy Adams and Nunn Bush branded shoes in the Australian, Asia Pacific and South African markets. As part of the transactions, the Company entered into an agreement to purchase a $60 \%$ equity interest in a newly formed entity, Florsheim Australia Pty Ltd ("Florsheim Australia") for approximately $\$ 3.5$ million. A related subscription agreement provides that the Company's equity interest in Florsheim Australia will decrease to $51 \%$ as an intercompany loan, initially totaling $\$ 6.4$ million, is paid in accordance with its terms.

Florsheim Australia subsequently acquired the operating assets and certain liabilities related to the Florsheim business from Figgins Holdings Pty Ltd, the former Australian licensee, and acquired the stock of Florsheim South Africa Pty Ltd and Florsheim Asia Pacific Ltd, the Company's other licensees, for a total purchase price of approximately \$9.3 million. Total net sales for the combined businesses acquired were approximately $\$ 25$ million for their most recent fiscal year, with the vast majority of sales under the Florsheim brand name. The acquisition included both wholesale and retail businesses, with 24
Florsheim retail stores in Australia, one Florsheim retail store in New Zealand and one retail store in Macau. The acquisition has been accounted for in these financial statements as a business combination under Financial Accounting Standards ("FAS") No. 141(R), Business Combinations, or Accounting Standards Codification ("ASC") 805, Business Combinations ("ASC 805") and the noncontrolling interest has been accounted for and reported in accordance with FAS No. 160, Noncontrolling Interests in Consolidated Financial Statements - an Amendment of ARB No. 51 or ASC 810-10-65, ConsolidationTransition and Open Effective Date Information ("ASC 810-10-65"). Accordingly, the purchase price has been allocated on a preliminary basis to the identifiable assets and liabilities acquired by Florsheim Australia, principally inventory, accounts receivable, leasehold improvements, accounts payable and accrued employee benefits. The consolidated financial statements of Florsheim Australia for the period of January 23 through June 30, 2009 have been consolidated into the Company's year to date results. Acquisition costs of $\$ 370,000$ were included in Florsheim Australia's selling and administrative expenses in the first quarter of 2009. Additional disclosures required by FAS 141(R) or ASC 805 are not provided as the Company has deemed this acquisition not material.

## 3. Earnings Per Share

The following table sets forth the computation of earnings per share and diluted earnings per share:

|  | Three Months Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  | 2009 |  | 2008 |  |
|  |  |  |  | sands, e |  | amoun |  |  |
| Numerator: |  |  |  |  |  |  |  |  |
| Net Earnings | \$ | 2,185 | \$ | 4,057 | \$ | 4,690 | \$ | 9,182 |
| Denominator: |  |  |  |  |  |  |  |  |
| Basic weighted average shares outstanding |  | 11,253 |  | 11,443 |  | 11,266 |  | 11,452 |
| Effect of dilutive securities: <br> Employee stock-based awards |  | 289 |  | 343 |  | 247 |  | 371 |
| Diluted weighted average shares outstanding |  | 11,542 |  | 11,786 |  | 11,513 |  | 11,823 |
| Basic earnings per share | \$ | 0.19 | \$ | 0.35 | \$ | 0.42 | \$ | 0.80 |
| Diluted earnings per share | \$ | 0.19 | \$ | 0.34 | \$ | 0.41 | \$ | 0.78 |

Diluted weighted average shares outstanding for the three and six months ended June 30, 2009 excluded outstanding options to purchase 247,900 shares of common stock at a weighted average price of $\$ 29.16$, as they were antidilutive. Diluted weighted average shares outstanding for the three and six months ended June 30, 2008 excluded outstanding options to purchase 6,640 shares of common stock at a weighted average price of $\$ 30.12$, as they were antidilutive.

On January 1, 2009, the Company adopted FASB Staff Position ("FSP") EITF 03-6-1, Determining Whether Instruments Granted in Share-Based Payment Transactions are Participating Securities ("FSP EITF 03-6-1") or ASC 260-10, Earnings Per Share ("ASC 260-10"). The standard in reference addresses determinations as to whether instruments granted in share-based payment transactions are participating securities prior to vesting, and therefore, need to be included in the earnings allocation in computing earnings per share under the two-class method described in paragraphs 60 and 61 of FAS No. 128, Earnings Per Share or ASC 260-10-45-59A and 60B, Earnings Per Share-Participating Securities and the Two-Class Method. Prior to July 1, 2009, non-vested restricted stock granted by the Company to employees contained non-forfeitable dividend rights and were considered participating securities under FSP EITF 03-6-1 or ASC 260-10, however, they were not material.

## 4. Investments

As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2008, all of the Company's investments are classified as held-to-maturity securities and reported at amortized cost pursuant to FAS No. 115, Accounting for Certain Investments in Debt and Equity Securities or ASC 820-10, Fair Value Measurements and Disclosures ("ASC 820-10"), as the Company has the intent and ability to hold all security investments to maturity.

The amortized cost of all marketable securities as of June 30, 2009 as reported in the Consolidated Condensed Balance Sheets was $\$ 42.2$ million. The estimated fair market value of those marketable securities as of June 30,2009 was $\$ 43.0$ million. The unrealized gains and losses on marketable securities as of June 30, 2009, were $\$ 873,000$ and $\$ 82,000$,
respectively. The estimated market values provided are level 2 valuations as defined by FAS No. 157, Fair Value Measurements or ASC 820-10. The Company has reviewed its portfolio of marketable securities as of June 30, 2009 and has determined that no other-than-temporary market value impairment exists.

## 5. Segment Information

In conjunction with the acquisition of Florsheim Australia during the first quarter of 2009 (see Note 2), the Company refined its internal reporting structure and redefined its reportable segments. All prior period amounts have been restated to conform to the current presentation.

The Company has two reportable segments: North American wholesale operations ("wholesale") and North American retail operations ("retail"). The chief operating decision maker, the Company's Chief Executive Officer, evaluates the performance of its segments based on earnings from operations and accordingly, interest income, interest expense and other income or expense are not allocated to the segments. The "other" category in the table below includes the Company's operations in Australia, South Africa, Asia Pacific and Europe. Summarized segment data for the three and six months ended June 30, 2009 and 2008 was:


## 6. Employee Retirement Plans

The components of the Company's net pension expense were:

|  | Three Months Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  | 2009 |  | 2008 |  |
|  | (Dollars in thousands) |  |  |  | (Dollars in thousands) |  |  |  |
| Benefits earned during the period | \$ | 238 | \$ | 214 | \$ | 476 | \$ | 428 |
| Interest cost on projected benefit obligation |  | 536 |  | 513 |  | 1,072 |  | 1,026 |
| Expected return on plan assets |  | (383) |  | (503) |  | (766) |  | $(1,006)$ |
| Net amortization and deferral |  | 321 |  | 114 |  | 642 |  | 228 |
| Net pension expense | \$ | 712 | \$ | 338 | \$ | 1,424 | \$ | 676 |

On August 4, 2009, the Company made a $\$ 1$ million contribution to its defined benefit pension plan.

## 7. Share-Based Compensation Plans

During the three and six months ended June 30, 2009, the Company recognized approximately $\$ 210,000$ and $\$ 429,000$, respectively of compensation expense associated with stock option and restricted stock awards granted in 2006, 2007, and 2008. During the three and six months ended June 30, 2008, the Company recognized approximately $\$ 148,000$ and $\$ 293,000$, respectively, of compensation expense associated with stock option and restricted stock awards granted in 2006 and 2007.

The following table summarizes the stock option activity under the Company's plans for the six-month period ended June 30, 2009:

|  | Shares | Weighted Average Exercise Price | Wtd. Average <br> Remaining <br> Contractual <br> Term (Years) |  | Aggregate <br> Intrinsic <br> Value* |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2008 | 1,100,012 | \$ 17.14 |  |  |  |
| Exercised | $(65,924)$ | \$ 7.89 |  |  |  |
| Forfeited | - | \$ |  |  |  |
| Outstanding at June 30, 2009 | 1,034,088 | \$ 17.73 | 3.60 | \$ | 7,089,000 |
| Exercisable at June 30, 2009 | 795,038 | \$ 14.36 | 3.52 | \$ | 7,089,000 |

* The aggregate intrinsic value of outstanding and exercisable stock options is defined as the difference between the market value at June 30, 2009 of $\$ 23.09$ and the exercise price.

The following table summarizes stock option activity for the three and six months ended June 30, 2009:

|  | Three Months Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  | 2009 |  | 2008 |  |
|  | (Dollars in thousands) |  |  |  | (Dollars in thousands) |  |  |  |
| Total intrinsic value of stock options exercised | \$ | 920 | \$ | 41 | \$ | 930 | \$ | 2,417 |
| Cash received from stock option exercises | \$ | 508 | \$ | 49 | \$ | 520 | \$ | 1,261 |
| Income tax benefit from the exercise of stock options | \$ | 359 | \$ | 16 | \$ | 363 | \$ | 941 |

The following table summarizes the Company's restricted stock award activity for the sixmonth period ended June 30, 2009:

|  | Shares of Restricted Stock | Average Grant Date Fair Value |  | Remaining <br> Contractual <br> Term (Years) | Aggregate <br> Intrinsic <br> Value* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-vested - December 31, 2008 | 53,668 | \$ | 26.20 |  |  |  |
| Issued | - |  | - |  |  |  |
| Vested | - |  | - |  |  |  |
| Forfeited | - |  | - |  |  |  |
| Non-vested June 30, 2009 | 53,668 | \$ | 26.20 | 2.45 | \$ | 1,239,000 |

* The aggregate intrinsic value of non-vested restricted stock is the number of shares outstanding valued at the June 30, 2009 market value of $\$ 23.09$.


## 8. Short-Term Borrowings

As of June 30, 2009, the Company had a total of $\$ 50$ million available under its borrowing facility, under which there were no outstanding borrowings. The facility includes one financial covenant that specifies a minimum level of net worth. The Company was in compliance with the covenant at June 30, 2009. The facility expired on April 30, 2009, and was renewed for another term that expires April 30, 2010.

## 9. Comprehensive Income

Comprehensive income for the three and six months ended June 30, 2009 and 2008 was as follows:

[^0]| Three Months Ended June 30, |  |  |  |
| :---: | ---: | :--- | ---: |
| 2009 |  |  |  |
|  | (Dollars in | 2008 |  |
| $\$$ | 2,494 | $\$$ | 4,057 |
|  | 902 |  | 1 |
|  | 196 |  | 73 |
|  |  |  | $\$, 592$ |
|  |  | $\$$ | 4,131 |


| 2009 |  | 2008 |  |
| :---: | :---: | :---: | :---: |
| (Dollars in thousands) |  |  |  |
| \$ | 4,854 | \$ | 9,182 |
|  | 727 |  | 277 |
|  | 392 |  | 146 |
| \$ | 5,973 | \$ | 9,605 |

The components of Accumulated Other Comprehensive Loss as recorded on the accompanying balance sheets were as follows:

|  | June 30, 2009 |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in thousands) |  |  |  |
| Foreign currency translation adjustments | \$ | 408 | \$ | (319) |
| Pension liability, net of tax |  | $(9,805)$ |  | $(10,197)$ |
| Total accumulated other comprehensive loss | \$ | $(9,397)$ | \$ | $(10,516)$ |

## 10. Shareholders' Investment

A reconciliation of the Company's Shareholders' Investment for the six months ended June 30, 2009 follows:

|  | Common <br> Stock |  | Capital in <br> Excess of <br> Par Value |  | Reinvested <br> Earnings |  | Accumulated <br> Other <br> Comprehensive <br> Income/(Loss) |  | Noncontrolling Interest |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, December 31, 2008 | \$ | 11,353 | \$ | 15,203 | \$ | 142,617 | \$ | $(10,516)$ | \$ | - |
| Issuance of subsidiary shares to noncontrolling interest |  |  |  |  |  |  |  |  |  | 3,157 |
| Net earnings |  |  |  |  |  | 4,690 |  |  |  | 164 |
| Foreign currency translation adjustments |  |  |  |  |  |  |  | 727 |  | 402 |
| Pension liability adjustment, net of tax |  |  |  |  |  |  |  | 392 |  |  |
| Cash dividends declared |  |  |  |  |  | $(3,284)$ |  |  |  |  |
| Stock options exercised |  | 66 |  | 454 |  |  |  |  |  |  |
| Stock-based compensation expense |  |  |  | 429 |  |  |  |  |  |  |
| Income tax benefit from stock-based compensation |  |  |  | 134 |  |  |  |  |  |  |
| Shares purchased and retired |  | (109) |  |  |  | $(2,331)$ |  |  |  |  |
| Balance, June 30, 2009 | \$ | 11,310 | \$ | 16,220 | \$ | 141,692 | \$ | $(9,397)$ | \$ | 3,723 |

## 11. New Accounting Pronouncement

On May 28, 2009, the FASB issued FAS 165, Subsequent Events ("FAS 165") or ASC 855-10, Subsequent Events ("ASC 855-10"), which requires entities to evaluate subsequent events through the date financial statements are issued. Existing guidance on subsequent events was part of the AICPA Auditing Standards. FAS 165 or ASC 855-10 is not intended to change existing practice. It requires entities to recognize in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the balance sheet, including estimates inherent in the process of preparing financial statements. FAS 165 or ASC 855-10 also requires entities to disclose the date through which subsequent events have been evaluated and the nature and estimated financial effects of certain subsequent events.

In June 2009, the FASB issued FAS 168, The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles - a replacement of FASB Statement No. 162 ("FAS 168"). Under FAS 168, the FASB Accounting Standards Codification will become the source of authoritative U.S. generally accepted accounting principles (GAAP) recognized by the FASB to be applied by nongovernmental entities. On the effective date of this statement, the Codification will supersede all existing nonSEC accounting and reporting standards. Rules and interpretive releases of the SEC under federal securities laws are also sources of authoritative GAAP for SEC registrants. This standard is effective for financial statements issued for interim and annual periods ending after September 15, 2009. The adoption of FAS 168 will not have a material impact on the Company's consolidated financial statements.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

## FORWARD-LOOKING STATEMENTS

This report contains certain forward-looking statements with respect to the Company's outlook for the future. These statements represent the Company's reasonable judgment with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially. The reader is cautioned that these forward-looking statements are subject to a number of risks, uncertainties or other factors that may cause (and in some cases have caused) actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, but are not limited to, the risk factors described under Item 1A, "Risk Factors," of the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

## OVERVIEW

The Company is a distributor of men's casual, dress and fashion shoes. The principal brands of shoes sold by the Company are "Florsheim," "Nunn Bush" and "Stacy Adams." Inventory is purchased from third-party overseas manufacturers. The majority of foreign-sourced purchases are denominated in U.S. dollars. In the North American wholesale division ("wholesale division"), the Company's products are sold to shoe specialty stores, department stores and clothing retailers, primarily in the United States and Canada. The Company also has licensing agreements with third parties who sell its branded apparel, accessories and specialty footwear in the United States, as well as its footwear in Mexico and certain markets overseas. Licensing revenues are included in the Company's wholesale division. The Company's North American retail division ("retail division") consisted of 36 Company-owned retail stores in the United States and an Internet business as of June 30, 2009. Sales in retail outlets are made directly to consumers by Company employees. The Company also has foreign operations ("foreign") which include the newly acquired wholesale and retail businesses in Australia, South Africa, and Asia Pacific (see below and Note 2 of the consolidated condensed financial statements (unaudited) above), and its wholesale and retail businesses in Europe. In conjunction with the acquisitions, the Company refined its internal reporting structure and redefined its reportable segments. All prior period amounts have been restated to conform to the current presentation. The majority of the Company's operations are in the United States, and its results are primarily affected by the economic conditions and the retail environment in the United States.

On January 23, 2009, the Company acquired a 60\% interest in a new subsidiary, Florsheim Australia Pty Ltd. ("Florsheim Australia"), which subsequently purchased the Florsheim wholesale and retail businesses in Australia, South Africa, and Asia Pacific. The vast majority of this business is conducted under the Florsheim name, with a small amount of business under the Stacy Adams and Nunn Bush brand names. The consolidated financial statements of Florsheim Australia for the period January 23, 2009 through June 30, 2009 have been included in the Company's financial statements since the date of acquisition. Acquisition costs of \$370,000 were included in Florsheim Australia's selling and administrative expenses in the first quarter of 2009. The Company expects consolidated sales for Florsheim Australia to be between $\$ 20$ and $\$ 25$ million in 2009. See Note 2 for more details of the purchase transaction.

## Second Quarter Highlights

Consolidated net sales in the second quarter of 2009 were $\$ 50.1$ million down $\$ 2.9$ million or $6 \%$ compared with last year's second quarter. Net sales in the Company's wholesale division were down $19 \%$, and same store sales in the retail division were down $10 \%$, both reflecting the current challenging retail environment. Net sales of the Company's foreign operations increased due to the addition of Florsheim Australia (see Note 2) this year, whose net sales were $\$ 7.7$ million in the second quarter of 2009.

The Company's consolidated operating earnings for the second quarter were $\$ 2.2$ million, down from $\$ 5.9$ million last year. The decline reflects the decrease in operating earnings in the wholesale division which were down $\$ 3.7$ million due to lower licensing revenues, lower sales volumes and to a lesser extent, lower gross margins. The lower gross margins in the wholesale division resulted from higher product costs and pricing pressures from retailers compared to the second quarter of last year. Operating earnings in the Company's retail division were down $\$ 322,000$ while foreign operating earnings were up $\$ 356,000$ in the current quarter.

Consolidated net earnings for the three months ended June 30, 2009 were $\$ 2.2$ million as compared with last year's $\$ 4.1$ million. Diluted earnings per share this quarter were $\$ .19$, down from $\$ .34$ in the same period of 2008.

Year to Date Highlights
Consolidated net sales for the first half of 2009 were $\$ 109.0$ million, down $\$ 5.3$ million or 5\% compared with last year. In the wholesale division, net sales were down $14 \%$, and same store sales in the retail division were down $10 \%$ compared with 2008 , both due to the current challenging retail environment. Foreign sales were up $\$ 11.4$ million, due to the acquisition of Florsheim Australia (see Note 2) this year, which contributed $\$ 12.1$ million of sales from the acquisition date through June 30, 2009.

The Company's consolidated operating earnings for the first six months of 2009 were $\$ 5.5$ million, down from $\$ 13.5$ million last year. In the wholesale and retail divisions, operating earnings were down $\$ 7.2$ million and $\$ 0.8$ million, respectively, due to the lower sales volumes and to a lesser extent, the lower gross margins as a percent of sales this year. Operating earnings from the new Florsheim Australia business (see Note 2) was partially offset by $\$ 370,000$ of onetime acquisition costs incurred by Florsheim Australia.

Consolidated net earnings for the six months ended June 30, 2009 were $\$ 4.7$ million as compared with last year's $\$ 9.2$ million. Diluted earnings per share to-date through June 30, 2009 were $\$ .41$, down from $\$ .78$ for the same period in 2008.

## Financial Position Highlights

The Company's cash and marketable securities totaled \$63.3 million at June 30, 2009 compared with $\$ 57.6$ million at December 31, 2008. The Company had no outstanding debt at June 30, 2009 as compared with $\$ 1.3$ million at June 30, 2008.

## RESULTS OF OPERATIONS

Wholesale Division Net Sales

Sales in the Company's wholesale division for the three- and six-month periods ended June 30, 2009 and 2008 were as follows:

## Wholesale Division Net Sales

|  | Three Months Ended June 30, 2009 <br> 2008 |  |  |  | \% Change | $\begin{array}{cc}\text { Six Months Ended June 30, } \\ 2009 & 2008\end{array}$ |  |  |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in thousands) |  |  |  |  | (Dollars in thousands) |  |  |  |  |
| North American Net Sales |  |  |  |  |  |  |  |  |  |  |
| Stacy Adams | \$ | 9,982 | \$ | 13,131 | -24.0\% | \$ | 25,436 | \$ | 31,430 | -19.1\% |
| Nunn Bush |  | 14,447 |  | 16,417 | -12.0\% |  | 32,518 |  | 33,906 | -4.1\% |
| Florsheim |  | 10,944 |  | 14,350 | -23.7\% |  | 23,052 |  | 29,160 | -20.9\% |
| Total Wholesale | \$ | 35,373 | \$ | 43,898 | -19.4\% | \$ | 81,006 | \$ | 94,496 | -14.3\% |
| Licensing |  | 552 |  | 969 | -43.0\% |  | 1,301 |  | 2,019 | -35.6\% |
| Total Wholesale Division | \$ | 35,925 | \$ | 44,867 | -19.9\% | \$ | 82,307 | \$ | 96,515 | -14.7\% |

Wholesale sales in the three and six months ended June 30, 2009 were impacted by the continued slowdown in consumer demand which began last fall and has caused retailers to reduce their inventory levels. In addition to the inventory pullback, sales in 2009 were also affected by the loss of business with retailers who have closed their doors, as well as a reduction of shipments to retailers based on credit risk. Management believes Nunn Bush sales, although down, have performed well, despite the challenging economic climate in the first half of 2009. Consumers have shifted from higher priced products toward more moderate priced goods, and Nunn Bush continues to have a strong position as a moderately priced brand in mid-tier department stores. Florsheim experienced the opposite impact of this consumer behavior, as it competes at the higher end of the pricing matrix in mid-tier department and chain stores. The Company's management believes that the decrease in the sales volume of the Stacy Adams brand was due to reduced consumer spending on fashion-oriented products this year.

Licensing revenues for the second quarter and first half of 2009 were down compared with the same periods last year. The Company's licensing revenues consist of royalties earned on the sales of Stacy Adams apparel and accessories in the United States, Florsheim specialty footwear and accessories in the United States, and Florsheim footwear in Mexico and certain overseas markets. For the second quarter and first six months of 2009, Stacy Adams licensing revenues decreased $15 \%$ and $11 \%$, respectively, as the independent footwear and apparel retailers who distribute much of this product have struggled in the current retail environment. Florsheim licensing revenues decreased approximately $\$ 250,000$ and $\$ 500,000$ for the second quarter and first half of 2009, respectively compared with last year primarily due to the acquisition of Florsheim Australia this year (see Note 2).

## Retail Division Net Sales

Net sales in the Company's retail division in the three months ended June 30 were $\$ 5.4$ million in 2009 and $\$ 6.7$ million in 2008. Retail sales for the first six months were $\$ 10.7$ million in 2009 and $\$ 13.2$ million last year. The Company had three fewer stores this year compared with 2008. Same store sales were down approximately $10 \%$ in both the second quarter and first six months
of 2009, compared to the same periods of 2008. Stores are included in same store sales beginning in the store's $13^{\text {th }}$ month of operations after its grand opening. The Company's management believes the decrease in same store sales this year was due to the current challenges facing the overall retail environment.

## Foreign Net Sales

Net sales of the Company's foreign operations, which include the wholesale and retail sales of Florsheim Australia (see Note 2) and Florsheim Europe were up $\$ 7.3$ million and $\$ 11.4$ million in the second quarter and first six months of 2009, respectively compared with the same periods in 2008. The acquisition of Florsheim Australia contributed net sales of $\$ 7.7$ million in the second quarter and $\$ 12.1$ million in the first half of 2009. This was partially offset by decreased net sales in Europe which were down approximately $\$ 400,000$ and $\$ 700,000$ for the second quarter and first six months of 2009, respectively compared with the same periods last year.

## Gross Earnings and Cost of Sales

For the second quarter, the Company's gross earnings were $37.8 \%$ of net sales compared with $37.2 \%$ of net sales in 2008. Wholesale gross earnings in the current quarter were $29.6 \%$ of net sales compared with $30.9 \%$ in the same period last year. In the retail division, gross earnings were $64.0 \%$ of net sales compared with $66.5 \%$ in the second quarter of 2008.

The Company's year to date gross earnings were $35.4 \%$ of net sales this year compared with $36.7 \%$ last year. Wholesale gross earnings for the first six months of the year were $27.9 \%$ of net sales compared with $30.7 \%$ last year. Retail gross earnings were $64.4 \%$ of net sales compared with $66.6 \%$ in the first half of last year. The quarter and year-to-date decreases in wholesale gross earnings this year reflect cost increases from the Company's overseas vendors and pricing pressures from retailers. In the retail division, the quarter and year to date declines in gross margins this year were a result of increased promotions due to the challenging retail environment in 2009.

The Company's cost of sales does not include distribution costs (e.g., receiving, inspection or warehousing costs). Distribution costs for the three months ended June 30, 2009 and 2008 were approximately $\$ 2.0$ million and $\$ 1.9$ million, respectively. For the six months ended June 30, 2009 and 2008, distribution costs were $\$ 4.0$ million and $\$ 3.9$ million, respectively. These costs were included in selling and administrative expenses. Therefore, the Company's gross earnings may not be comparable to other companies, as some companies may include distribution costs in cost of sales.

## Selling and Administrative Expenses

The Company's selling and administrative expenses include, and are primarily related to, distribution costs, salaries and commissions, advertising costs, employee benefit costs, rent and depreciation. In the three and six months ended June 30, 2009, selling and administrative costs increased $\$ 2.9$ million and $\$ 4.5$ million, respectively as compared with the same periods in the prior year primarily due to the addition of Florsheim Australia (see Note 2).

Wholesale selling and administrative costs were relatively flat for the three and six months ended June 30, 2009 compared with the same periods last year, up approximately \$200,000 and $\$ 100,000$, respectively. In the retail division, selling and administrative costs for the second quarter and first half of 2009 were down $\$ 700,000$ and $\$ 1.1$ million, respectively compared with 2008. In the wholesale division, increased pension and stock option expense were more than
offset by lower salesmen's commissions and employee costs in both the quarter and first six months of 2009. The quarter and year to date decreases in retail selling and administrative expenses were due to three fewer stores this year as compared with last year. As a percent of sales, wholesale selling and administrative expenses in the second quarter were $25.7 \%$ in 2009 and $20.2 \%$ in 2008. For the first six months, wholesale selling and administrative expenses as a percent of sales were $23.1 \%$ in 2009 and $19.7 \%$ in 2008. As a percent of sales, retail selling and administrative expenses for the second quarter were $66.5 \%$ in 2009 and $63.8 \%$ in 2008. For the first six months, retail selling and administrative expenses as a percent of sales were $68.2 \%$ in 2009 and $63.7 \%$ in 2008. In both the wholesale and retail divisions, the increases this year in selling and administrative expenses as a percent of sales mainly resulted from the impact of lower sales volume in the current year, as many of the Company's selling and administrative costs are fixed in nature.

## Other

Other income during the quarter ended June 30 was $\$ 893,000$ in 2009 and $\$ 1,000$ in 2008. For the six months ended June 30, other income was $\$ 799,000$ in 2009 and $\$ 8,000$ in 2008. The increases for the quarter and six months ended June 30, 2009 were due primarily to foreign exchange gains on an intercompany loan.

The Company's effective tax rate in the second quarter of 2009 was $31.8 \%$ compared with $36.1 \%$ in the second quarter of 2008. The effective tax rate for the first six months of 2009 was $33.8 \%$ compared with $36.5 \%$ for 2008 . The decreases this year were due to a higher portion of municipal bond income relative to total earnings in 2009 and a lower foreign effective tax rate associated with the earnings at Florsheim Australia.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's primary source of liquidity is its cash and short-term marketable securities. During the first six months of 2009, the Company generated $\$ 20.8$ million in cash from operating activities compared with $\$ 12.1$ million in the same period one year ago. This increase was primarily due to a larger decrease in inventory balances in the first half of 2009 compared to the same period of 2008, partially offset by lower net earnings in 2009 compared to 2008. The Company lowered its inventory levels in 2009 as many major retailers reduced their inventory exposure in reaction to the slowdown in consumer demand. The Company used approximately $\$ 9.3$ million of cash for the Florsheim Australia acquisition (see Note 2). Capital expenditures were $\$ 590,000$ in the first half of 2009 as compared with $\$ 1.8$ million for the same period of 2008. Throughout 2008, the Company was remodeling its domestic retail stores. Those projects were complete by the end of 2008. The Company expects annual capital expenditures for 2009 to be between $\$ 1$ million and $\$ 2$ million.

The Company paid cash dividends of $\$ 3.2$ million and $\$ 2.5$ million during the six months ended June 30, 2009 and 2008, respectively. On April 27, 2009, the Company’s Board of Directors increased the quarterly dividend rate from $\$ .14$ to $\$ .15$ per share. This represents an increase of $7 \%$ in the quarterly dividend rate. The impact of this will be to increase cash dividends paid annually by approximately $\$ 450,000$.

The Company continues to repurchase its common stock under its share repurchase program when the Company believes market conditions are favorable. To date in 2009, the Company has repurchased 108,985 shares at a total cost of $\$ 2.4$ million. The Company currently has $1,394,597$ shares available under its previously announced buyback program. See Part II, Item 2, "Unregistered Sales of Equity Securities and Use of Proceeds" below for more information.

As of June 30, 2009, the Company had a total of $\$ 50$ million available under its borrowing facility, of which there were no outstanding borrowings at June 30, 2009. The facility includes one financial covenant that specifies a minimum level of net worth. The Company was in compliance with the covenant at June 30, 2009. The facility expired on April 30, 2009 and was renewed through April 30, 2010.

On August 4, 2009, the Company made a $\$ 1$ million contribution to its defined benefit pension plan.

The Company will continue to evaluate the best uses for its free cash, including continued stock repurchases and acquisitions.

The Company believes that available cash and marketable securities, cash provided by operations, and available borrowing facilities will provide adequate support for the cash needs of the business in 2009.

Item 3. Quantitative and Qualitative Disclosures About Market Risk
There have been no material changes from those reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

## Item 4. Controls and Procedures

The Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission is recorded, processed, summarized and reported on a timely basis. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's periodic filings under the Exchange Act. Such officers have also concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in accumulating and communicating information in a timely manner, allowing timely decisions regarding required disclosures.

There have not been any changes in the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

Item 1. Legal Proceedings
None

## Item 1A. Risk Factors

There have been no material changes in the Company's risk factors from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds
In April 1998, the Company first authorized a stock repurchase program to purchase $1,500,000$ shares of its common stock in open market transactions at prevailing prices. In April 2000 and again in May 2001, the Company's Board of Directors extended the stock repurchase program to cover the repurchase of 1,500,000 additional shares. In February 2009, the Company's Board of Directors extended the repurchase program to cover the repurchase of another 1,000,000 shares. Therefore, through June 30, 2009, 5,500,000 shares have been authorized for repurchase since the program began. The table below presents information pursuant to Item 703(a) of Regulation S-K regarding the repurchase of the Company's common stock by the Company in the three month period ended June 30, 2009.

| Period | Total <br> Number of Shares Purchased | Average <br> Price <br> Paid <br> Per Share |  | Total Number of Shares Purchased as Part of the Publicly Announced Program | Maximum Number of Shares that May Yet Be Purchased Under the Program |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4/1/09-4/30/09 | - | \$ | - | - | 1,447,729 |
| 5/1/09-5/31/09 | 52,481 | \$ | 22.00 | 52,481 | 1,395,248 |
| 6/1/09-6/30/09 | 651 | \$ | 22.03 | 651 | 1,394,597 |
| Total | 53,132 | \$ | 22.00 | 53,132 |  |

Item 4. Submission of Matters to a Vote of Security Holders
Reference is made to Item 4 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2009 for a description of the results of votes of security holders at the Annual Meeting of Shareholders held May 5, 2009.

Item 6. Exhibits
See the Exhibit Index included herewith for a listing of exhibits.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## WEYCO GROUP, INC.

August 6, 2009
Date
/s/ John F. Wittkowske
John F. Wittkowske
Senior Vice President and
Chief Financial Officer

WEYCO GROUP, INC.
(THE "REGISTRANT")
(COMMISSION FILE NO. 0-9068)

## EXHIBIT INDEX

TO
CURRENT REPORT ON FORM 10-Q
FOR THE QUARTERLY PERIOD ENDED June 30, 2009

|  | Incorporated Herein | Filed |  |
| :--- | :--- | :--- | :--- |
| Exhibit | Description | By Reference | Herewith |


| 10.1 | Amendment to loan agreement dated <br> April 28, 2006 which extends the revolving <br> loan maturity date to April 30, 2010 | X |
| :--- | :--- | :--- |
| 31.1 | Certification of Principal Executive Officer | X |
| 31.2 | Certification of Principal Financial Officer |  |
| 32.1 | Section 906 Certification of Chief <br> Executive Officer | X |
| 32.2 | Section 906 Certification of Chief <br> Financial Officer | X |
|  | X |  |

# THIRD AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT 

THIS THIRD AMENDMENT TO SECOND AMENDED \& RESTATED CREDIT AGREEMENT (the "Amendment") is made and entered into as of this $30^{\text {th }}$ day of April, 2009, by and between WEYCO GROUP, INC., a Wisconsin corporation (the "Borrower") and M\&I MARSHALL \& ILSLEY BANK (the "Bank"). All terms not otherwise defined herein shall have the meaning assigned to such terms in the Second Amended and Restated Credit Agreement by and between the Borrower and the Bank, dated as of April 28, 2006, as amended by that certain First Amendment to Second Amended \& Restated Credit Agreement dated as of April 30, 2007, as amended by that certain Second Amendment to Second Amended \& Restated Credit Agreement dated as of April 30, 2008, and as may be further amended, restated or otherwise modified from time to time (the "Agreement").

## RECITALS

The Borrower has requested that the Bank extend the maturity of the Revolving Line of Credit. The Bank has agreed to such extension, subject to the other terms and conditions contained herein.

## AGREEMENT

Now, therefore, the parties hereto agree as follows:

## 1. Amendment to Definitions.

(a) The definition of "Adjusted LIBOR Rate" is amended by deleting the period at the end of the definition and adding the following:
"; provided, however, at no time shall the Adjusted LIBOR Rate be less than three and one half percent (3.5\%)."
(b) The definition of "LIBOR Margin" is amended and restated to read as follows:
"LIBOR Margin" shall mean two hundred (200) basis points.
(c) The definition of "Prime-based Rate" is amended by deleting the period at the end of the definition and adding the following:
"; provided, however, at no time shall the Prime-based Rate be less than three and one half percent ( $3.5 \%$ )."
(d) The definition for "Revolving Loan Maturity Date" is amended by replacing the date of "April 30, 2009" with the date "April 30, 2010."
2. Amendment of Section 5.1. Section 5.1(a)(i) is amended and restated in its entirety to read as follows:
(i) Permit Net Worth at the end of each fiscal quarter to be less than One Hundred Nineteen Million and 00/100 Dollars (\$119,000,000.00).
3. Conditions Precedent. This Amendment shall become effective upon satisfaction of the conditions set forth in subsections 3 (b) and 3 (c), below, and receipt by Bank of the items set forth in subsections 3 (a) below:
(a) Two (2) copies of this Amendment duly executed by the Borrower and Bank.
(b) The representations and warranties made by the Borrower herein, in any of the Credit Documents, or in any certificate, document, financial statement or other statement delivered hereunder are true as of the date hereof.
(c) No Default or Event of Default has occurred and remains uncured as of the effective date hereof nor will occur upon the consummation of the transactions contemplated herein.

## 4. Miscellaneous.

(a) As provided in Subsection 10.1(f) of the Agreement, the Borrower shall pay or reimburse the Bank for all of its out-of-pocket costs and expenses incurred in connection with this Amendment, including the fees and disbursements of counsel to the Bank, for the preparation hereof and expenses incurred in connection herewith.
(b) After the date of this Amendment, each reference in the Agreement to "this Agreement" and each reference in each of the Credit Documents to the "Credit Agreement" shall be deemed a reference to the Agreement as amended by this Amendment.
(c) This Amendment is being delivered and is intended to be performed in the State of Wisconsin and shall be construed and enforced in accordance with the laws of Wisconsin without regard for the principals of conflicts of law.
(d) Except as expressly modified or amended herein, the Agreement shall continue in effect and shall continue to bind the parties hereto. This Amendment is limited to the terms and conditions hereof and shall not constitute a modification, acceptance or waiver of any other provision of the Agreement.
(e) This Amendment may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
[The remainder of this page is left intentionally blank.
Counterpart signature pages to follow.]

IN WITNESS WHEREOF, the parties hereto have executed this Third Amendment to Second Amended and Restated Credit Agreement, to be effective as of the date first written above.

## BORROWER:

WEYCO GROUP, INC., a Wisconsin corporation


IN WITNESS WHEREOF, the parties hereto have executed this Third Amendment to Second Amended and Restated Credit Agreement, to be effective as of the date first written above.

BANK:
M\&I MARSHALL \& ILSLEY BANK


I, Thomas W. Florsheim, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2009
/s/ Thomas W. Florsheim, Jr. Thomas W. Florsheim, Jr. Principal Executive Officer

## CERTIFICATION

I, John F. Wittkowske, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2009
/s/ John F. Wittkowske
John F. Wittkowske
Principal Financial Officer

# CERTIFICATE PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 

In connection with the Quarterly Report of Weyco Group, Inc. (the "Company") on Form 10-Q for the quarter ended June 30, 2009 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Thomas W. Florsheim, Jr., Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. ss. 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:
(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.
/s/ Thomas W. Florsheim, Jr.
Thomas W. Florsheim, Jr.
Chief Executive Officer
August 6, 2009

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in type form within the electronic version of this written statement required by Section 906, has been provided to Weyco Group, Inc. and will be retained by Weyco Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

## CERTIFICATE PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Weyco Group, Inc. (the "Company") on Form 10-Q for the quarter ended June 30, 2009 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John F. Wittkowske, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. ss. 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:
(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.
/s/ John F. Wittkowske
John F. Wittkowske
Chief Financial Officer
August 6, 2009

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in type form within the electronic version of this written statement required by Section 906, has been provided to Weyco Group, Inc. and will be retained by Weyco Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.


[^0]:    Net earnings
    Foreign currency translation adjustments
    Pension liability, net of tax
    Total comprehensive income

